The Malaysian EAFM trainers conducted the Second National Essential EAFM (E-EAFM) Training held from the 10 – 15 February 2014 in Tawau, Sabah, Malaysia. Three trainers successfully delivered the training based on the module prepared by the Bay of Bengal (Bob LME) Regional Project, US Agency for International Aid (USAID), National Oceanographic and Atmospheric (NOAA), Food and Agriculture Organization (FAO), Asia-Pacific Fishery Commission (APFIC) and IMA International, United Kingdom. The trainers and facilitators involved in running this course are:

**List of Trainers:**
1. Dr. Norasma Dacho – Department of Fisheries Sabah
2. Dr. Connie Fay Komilus – CTI-SAB/ Universiti Sultan Zainal Abidin (UniSZA)
3. Ms. Tan Geik Hong – Department of Fisheries Malaysia

**List of Facilitators:**
1. Ms Keni Anak Ngiwol, Department of Fisheries Malaysia
2. Mr. Muhammad Abdul Rauf, Department of Fisheries Malaysia
3. Mr. Victor Charlie Andin, WWF-Malaysia
4. Ms. Ivoni Felix, WWF-Malaysia

**List of Secretariat:**
1. Ms. Sabrina Makajil – Department of Fisheries Sabah
2. Ms. Jessie Beliku – Department of Fisheries Sabah
3. Ms. Nurjinah Jikah – Department of Fisheries Sabah
4. Mr. Delley Santani – Department of Fisheries Sabah
This training was attended by 19 trainees (8 women and 11 men) representing government agencies, University and Non-government Organization (NGO).

**List of Trainees:**

1. Mr. Aldam Jalil - Department of Fisheries Sabah
2. Mr. Muhammad Ali bin Syed Hussein - University Malaysia Sabah
3. Ms. Betty Kondingu - Economic Planning Unit, Sabah
4. Ms. Bobita Golam Ahad - WWF-Malaysia
5. Mr. Carthage Joe Quadra - Department of Fisheries Sabah
6. Mr. Chin Tet Foh - Department of Fisheries Sabah
7. Mr. Davies Austin Spiji - Reef Guardian
8. Mr. Elron Edika M. Sator - Department of Fisheries Sabah
9. Mr. Elvin Michael Bavoh - Sabah Parks
10. Ms. Helda Intang - Department of Fisheries Sabah
11. Ms. Ivycleire Edward - Sabah Parks
12. Mr. Kasim bin Tawe - Department of Fisheries Malaysia
13. Mr. Mohamad Khair bin Jemaen - Department of Fisheries Malaysia
14. Ms. Laura Mainin - Department of Fisheries Sabah
15. Ms. Nurfaeziane Nordin - Environmental Department Sabah
16. Ms. Norul Fahiezah Salehuddin - Department of Fisheries Malaysia
17. Mr. Paul Ceylon - Department of Fisheries Malaysia
18. Ms. Shireen Hing Chen Huey - Department of Fisheries Malaysia
19. Mr. Mohammad Zamani Nayan - Department of Fisheries Sabah

The funding for this training was mostly provided by the government of Malaysia through the government agencies, the University and NGO whose staff participated in the training.

At this EEAFM training, the trainers introduced three new topic delivered at the end of first three days of the course, 1) Listening Skills 2) What is a Vision and 3) Delivering a Presentation. These topics were introduced because the trainers feel that there are important skills to improve trainees’ soft skills when they go back to their respective offices and when interacting with stakeholders.

The other two important activities incorporated in the daily training sessions were 1) Singing the Malaysian National Anthem and an EEAFM theme song entitled “Gemuruh” (this song is available on you tube, it's a popular motivational song performed by a famous Malaysian singer Mr. Faizal Tahir) at the beginning of each day.

The EAFM Quiz was done at the end of the training to assess trainees’ understanding of EAFM and to get feedback on how much the trainers managed to deliver effectively during the 5.5 days sessions. The range of the marks is from 11-20.
Based on course evaluation, all trainees were very happy with the delivery of the materials 90% in Bahasa Malaysia and for the future EEAFM training they suggested for the materials to be translated into Bahasa Malaysia. Similar to the First National EEAFM training, all trainees commented positively to the energizers, group activities and the high interactive and participatory sessions that were conducted throughout this EEAFM training.

At this EEAFM training, trainers also provided after office hour services that we called the EAFM Clinic. The clinic was opened from Day 1 until Day 5, however there was only 1 visitor who came on Day 1 and after that we did not receive any more trainees. This group of trainees had a very high level of comprehension in terms of the materials given to them, the interactive lecture and group discussions was also helpful for them to learn from each other and read the Handbook and Toolkit themselves.

At the last day of the training, the trainees were asked to seat in a circle and were given the opportunity to share with the group their comments and insights about this training. Selected quoted Insights from the trainees (translated from Bahasa Malaysia) :-

Mr. Mohammad Zamani Nayan “I’ve been attending many course in my 20 years of service, but never did I attend such an interesting and lively course. I congratulate the trainers and their team for a job well done”

Ms. Nurfaeziane Nordin “I was worried when I received the letter of invitation and the schedule for a 5.5 days training. But I am delighted to say that this is one training course where I did not even had the chance to day dream, every day is always a new experience for me and I am very happy that I attended this course”

Ms. Helda Intang “I am very glad that I came and attended this course. I met new friends and learn new things for fisheries management. I was very satisfied with the way the course was conducted, delivered with passion and there is always interesting thing to do and activities were very interesting”

Mr. Elvin Michael Bavoh “When I received the directive from my boss to attend this course, I was concern because of the 5.5 days training course. In my previous training experience it’s always classroom style, you come in at 8.30 in the morning, you listen to presentations until lunch time, then come back again at 2.00 in the afternoon and more presentations until 5. But for the first time in my working life that I attended such an interesting as this EEAFM, its approach to learning is different, I did
not have the chance to feel bored, I felt that every day is always interesting and I always look forward to come to the lecture session”

Most trainees indicated that they will share their experiences and the EAFM approach with their colleagues and report to their bosses. As much as possible they will implement the EAFM paradigm in their daily work.

Based on the feedback received, we concluded that the EAFM training sessions has achieved its objectives and we have produced 19 more EAFM champions for Malaysia. The group were invited to register themselves at our Malaysia EEAFM Whats App group to up-date each other on the status of implementation of EAFM process and their use of this approach in their daily lives at work.

Photo galleries activities are attached.
Preparation for the EEAFM Training

Forming Straight line of ‘Our Experience’

Group Mapping
‘How familiar are you with....?’

‘Our experience’
“Hopes and Concerns”

“Time lines”
‘Events happened in fisheries, marine conservation and natural resources’

‘BINGO game’
‘Issues and threats’

‘Energizer’
‘Bus Stop exercise: participation and challenges to participation’
Group work on Venn diagram and Stakeholder analysis
3 pillars of EAFM

'EAFM FMU'

'Prioritizing FMU issues'
Group activity ‘Listening skill and give feedback’
Practicing ‘Listening skill and give feedback’
‘Role play’
‘Drawing of Good and Bad Facilitator’
Lecture on ‘Risk Assessment’

‘Good and Bad Facilitator’
‘Group work’
Energizer
Presentation by Group 1
Presentation by Group 3
Our EAFM Clinic was out of business after Day 5, we only had 1 ‘patient’
By popular demand, Group 2 was requested to repeat their Role play.
A successful Mood Metre indeed
Packing up the EAFM Gallery photos
‘Closing ceremony and individual insight’
‘Individual insight and farewell to all’
Energizer

Singing “gemuruh” the EAFM theme song
Karaoke for the ladies

“gemuruh”
Happy faces from the Tawau EAFM comrades

“We did it again’